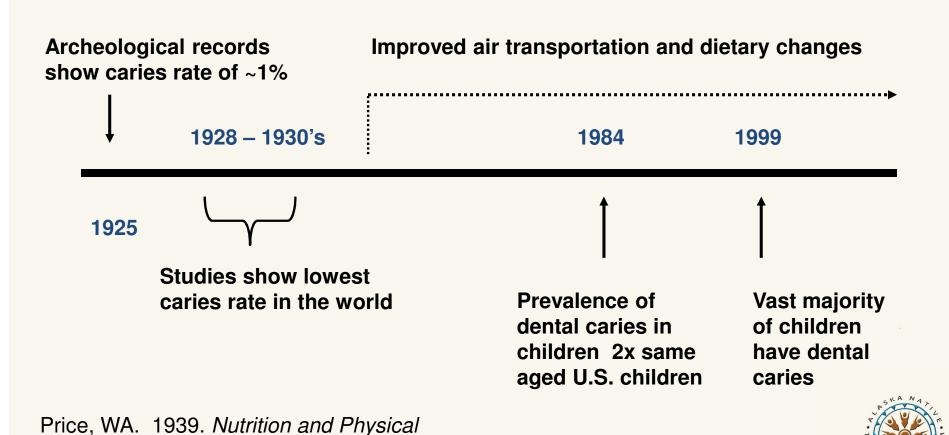
DENTAL HEALTH AIDE THERAPIST (DHAT)



Mary E. Williard, DDS
Director, DHAT Educational Program
Alaska Native Tribal Health Consortium
NIHB 5th annual National Tribal Health Public Health
Summit
Holiday Inn Grand, Billings, MT. March 31-April 2, 2014

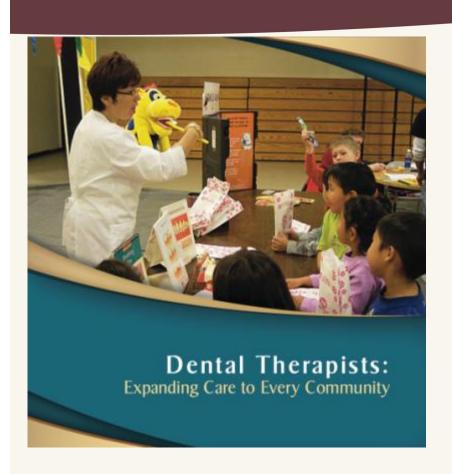


History of Dental Caries in Alaska Native People



Degeneration. 8th ed. Lemon Grove, CA.

Dental Therapists: A Definition



- Primary oral health care professionals
 - Basic clinical dental treatment and preventive services
 - Multidisciplinary team members
 - Advocate for the needs of clients
 - Refer for services beyond the scope of the dental therapist's practice.*

*SASKATCHEWAN DENTAL THERAPISTS ASSOCIATION

WK Kellogg Foundation,

http://www.wkkf.org/resource-directory/resource/oral-health-resources/dental-therapists-expanding-careto-every-community



DHAT Scope of Practice

Diagnosis and Treatment Planning, Prevention, Basic Hygiene, Radiographs, Infection Control, Restorative, Pediatric, Urgent Care, Extractions, Community Projects, Clinic Management, Equipment Repair and Maintenance, Referral Process

- All ages
- General Supervision
- Part of a team of dental and medical providers



DHAT, Ben Steward, examining patient

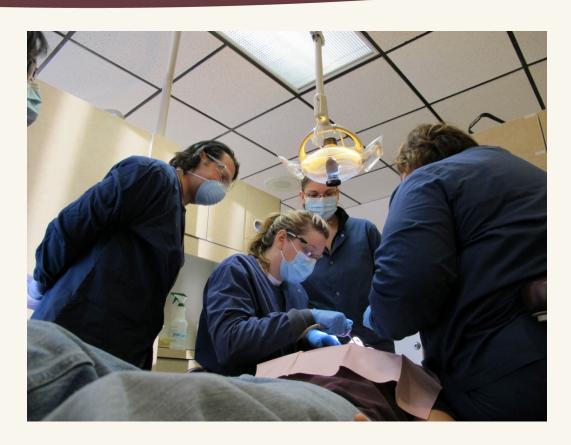
DHAT 2-year Education No Prerequisites





Conan Murat, DHAT, standing his ground

DHAT Curriculum and Education



Dr. Anthony Brusca, DHAT Melanie Harris and classmates in DHAT Educational Program clinic

- NEED TO KNOW
- Limited scopes
- Dental School texts
- Dentist led team
- Prevention oriented
- Accessible to students
- Cultural Competence
- Patient-centered



DHA Certification

After coursework-

- preceptorship
- Direct supervision

Standing orders-

Limits for general supervision

Recertification-

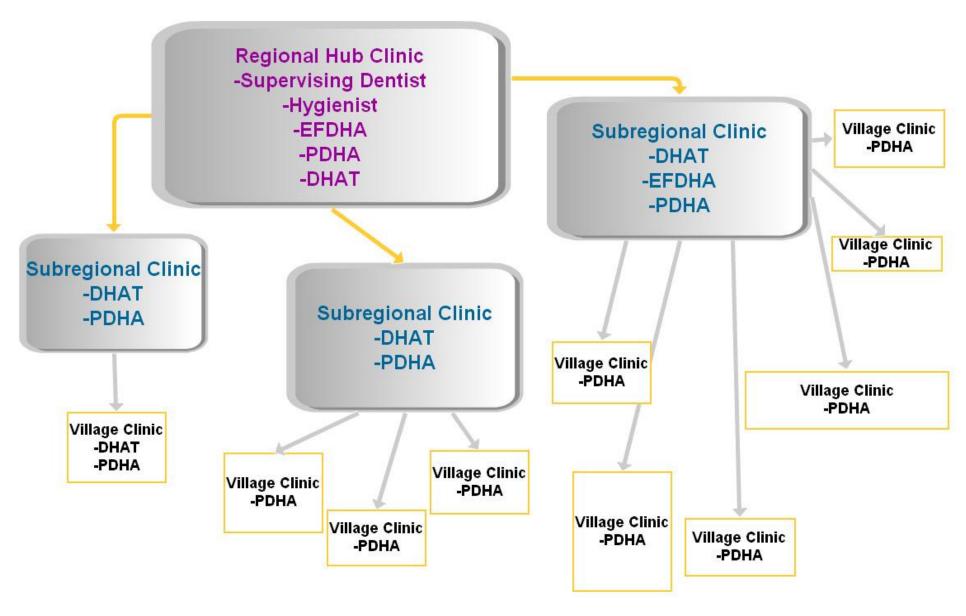
- Every two years
- CDE- 24 hours
- Direct observation of all technical skills in scope.



DHAT students Bernadette Charles and Tambre Guido with supervising dentist Edwin Allgair, 2010



Community-based DHAT as part of a dentist led team



"A Review of the Global Literature on Dental Therapists"*

Dental Therapists:

- Decrease cost of care
- Improve access to care
- Provide care safely
- Public values the role of dental therapists
- Traditionally 2 years education



A Review of the Global Literature on Dental Therapists

In the Context of the Movement to Add Dental Therapists to the Oral Health Workforce in the United States

WHIL 2012



*Prepared by: David A. Nash, Jay W. Friedman, Kavita R. Mathu-Muju, Peter G. Robinson, Julie Satur, Susan Moffat, Rosemary Kardos, Edward C.M. Lo, Anthony H.H. Wong, Nasruddin Jaafar, Jos van den Heuvel, Prathip Phantumvanit, Eu Oy Chu, Rahul Naidu, Lesley Naidoo, Irving McKenzie and Eshani Fernando

Supported by the W.K. Kellogg Foundation

http://www.wkkf.org/news-and-media/article/2012/04/nash-report-is-evidence-that-dental-therapists-expand-access

Research Triangle Institute Clinical Evaluation*



Summary of findings

- Technically competent
- Providing care safely and appropriately
- Successfully treating cavities and helping relieve pain for patients without previous access to regular care
- High patient satisfaction
- Well accepted in AK tribal villages

*"Evaluation of the Dental Health Aide Therapist Workforce Model in Alaska Final Report" Prepared for: W.K. Kellogg Foundation, Rasmuson Foundation, Bethel Community Services Foundation. Prepared by: Scott Wetterhall, MD, MPH, James D. Bader, DDS, MPH, Barri B. Burrus, PhD, Jessica Y. Lee, DDS, PhD, Daniel A. Shugars, DDS, PhD, MPH. RTI International 3040 Cornwallis Road Research Triangle Park, NC 27709. RTI Project Number 0211727.000.001



Curriculum



American Association of Public Health Dentistry

- 11-person academic panel
- Model curriculum
- two-year, post-secondary
- Open access online:
 - http://onlinelibrary.wiley.com/doi/10.
 1111/jphd.2011.71.issue-s2/issuetoc

Public Health Dentistry

Property Services

**Property Services

The Journal of Public Health Dentistry, Special Issue: Workforce Development in Dentistry: Addressing Access to Care
Spring 2011 Volume 71, Issue Supplement S2



Dental Therapy Education Standards

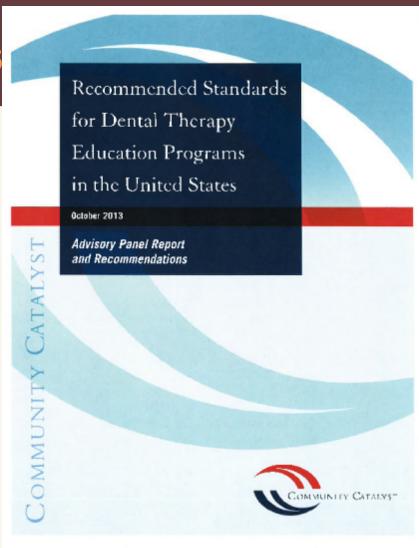
Community Catalyst Panel of experts
 DT Educators
 Dental Therapists
 Dentist Supervisors

http://www.communitycatalyst.org/docstore/publications/dental-therapy-educationstandards.pdf

Commission on Dental Accreditation
 Draft
 Requires 3 years
 Out for comment



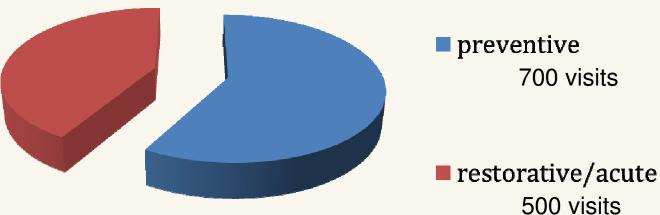
http://www.ada.org/sections/educationAndCareers/pdfs/propsed_dentaltherapy_apx5.pdf





From ANTHC Consultant Survey of AK Tribal Dental Directors

Patient visits



Each DHAT team on average, provides care to 830 patients during approximately 1200 patient encounters (or visits) each year.



Scott and Co. Consulting

Tribal revenue as reported by dental directors with DHAT

The net annual revenue stream generated by the employer is \$125,000-\$245,000 after costs (DHAT and dental assistant salary, benefits, travel, supplies, and other costs) with savings of ~\$40,000 in avoided travel costs to receive dental care

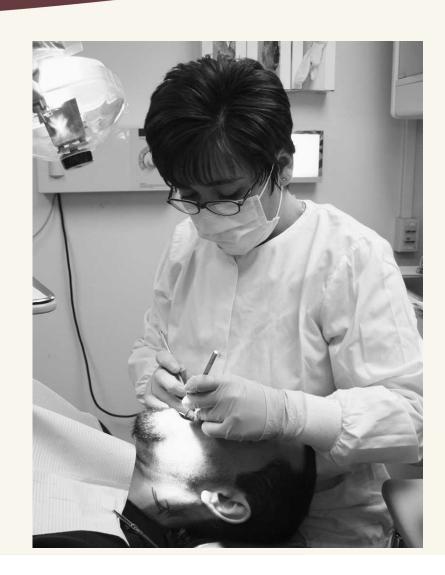
19 DHATs generate 76 jobs (dental assistants, training program faculty, management, staff) with half of these jobs and the related \$9m economic activity in rural Alaska



Improved Access and Quality

- 27 certified DHAT
- 81 communities in rural AK
 - Over 40,000 people have access
- Continuity of care
 - Higher level of care possible
 - Dentist working up to their licensure

DHAT Aurora Johnson, NZ Educated



Dentist Supervisor Quotes About Working With DHAT

Scott and Co. Consulting, 2011

"A more complete dental team"

"A full time dental presence keeps oral health at the forefront year round"

"Patients feel comfortable around her"

"Community pride. Pride among the THO Board of Directors. Improved access to routine and preventive dental care"

"Fewer emergencies for dental pain, and less time to treatment"



Demographics of the existing US dental workforce

Dentists: 86% White

6.9% Asian/Pacific Islander

3.4 African American

3.4 Hispanic

0.2 American Indian *1

Dental hygienists: >90% non-Hispanic white *2

DHAT: 88% American Indian/ Alaska Native

1. Current Demographics and Future Trends of the Dentist Workforce, Institute of Medicine, The U.S. Oral Health Workforce in the Coming Decade: A Workshop February 9, 2009, Richard W. Valachovic, D.M.D., M.P.H., Executive Director, American Dental Education Association



Access to Education

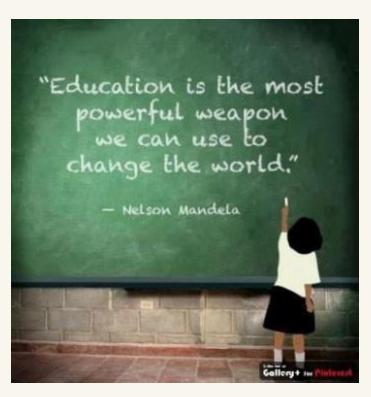
"For some students, the only way to get into a health career is to take it a chunk at a time. Requiring a bachelor's degree would make health careers inaccessible to many people," said [Carolyn]
O'Daniel, who is dean of allied health and nursing at Jefferson Community and Technical College in Kentucky.

Education and access are basic human rights.

"Colleges worry about 'degree creep' in health care," By Ellie Ashford, Published August 10, 2011. Community College Times, American Association of Community Colleges.



Degree Creep



Barbara Jones, president of <u>South</u>
Arkansas Community College (SouthArk)

"Jones cited additional problems with degree creep in nursing: a lack of qualified faculty to teach baccalaureate programs, a decline in workforce diversity, deceased access to health care in rural areas, and a decline in job satisfaction and morale if health care workers feel their skills and knowledge are not fully used."*

*"Colleges worry about 'degree creep' in health care,"
By Ellie Ashford, Published August 10, 2011. Community College Times,
American Association of Community Colleges.



DHAT Student and Practitioner Retention Rates

•64% completion rate AK DHAT Educational Program

- •35 total graduates (NZ +AK)
- •28 DHAT
 - 10 year retention rate 80%

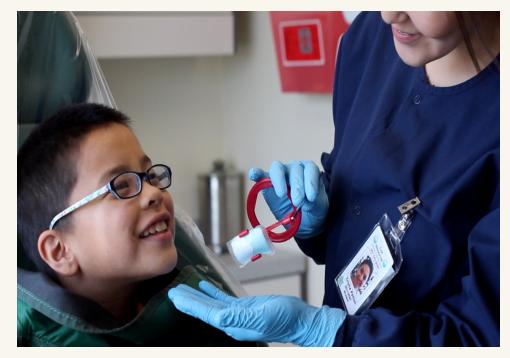


Happy customer



In Summary- Keys to Success

- Not Mini Dentists
- 2 Year Education
- Cultural Competence
- General Supervision
- Appropriate Scope:
 - Diagnosis and Treatment Planning
 - Extractions
- Certification/ Recertification
- Community-based



Trisha Patton, DHAT student, taking x-rays



DHAT Educational Program

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Mary E. Williard, DDS 907-729-5602

Sarah Shoffstall-Cone, DDS 907-729-5607

DHAT training is ANTHCsmile on Facebook and twitter

website: http://anthc.org/chs/chap/dhs/